



## OneLink's Acceptance with Conditions Policy

"Acceptance with conditions" is a policy designed to approve students to be OneLink Team Members under the condition that they agree to address an issue with pornography or masturbation (or another unwanted sexual behavior) by completing required course material and accountability outlined by OneLink International.

If an applicant, who is determined by their Campus Minister and OneLink International to be eligible for placement on a OneLink team, reports having viewed pornography or masturbating within a three month period of submitting their application, then their acceptance is contingent upon the condition that they will commit to work through content that addresses these issues with high accountability in this area leading up to their trip overseas as outlined below.

The aim of this policy is to help students develop Christ-like character that will support their gospel witness and help them to personally walk in freedom from sin.

Each qualifying applicant under Acceptance with Conditions will be expected to meet regularly, either individually or in a small group, with either a campus minister or trusted local church member for accountability and to walk through appropriate content. We are looking for the following elements for addressing purity in the spring semester.

1. Transparency
2. Biblical content/materials
3. Clear plan and Commitment
4. Progress

### Criteria, Guidelines and Timeline:

- Each accountability group must be led by either a campus staff member or trusted local church member. The groups **should not** be led by Team Leaders. A group can be led by a Team Leader if they are on staff with the campus ministry and do not qualify to be in the group themselves.
- Each group should be gender specific and the leader of the group needs to be the same gender of the group participants.
- If a campus minister is not leading the group, they (the campus minister) should remain aware of the progress of the group(s).
- We **highly recommend using "Freedom Fight,"** a free online resource, particularly for groups of men. For women, we **highly recommend using the book *It's Not Just You*** by Ashley Chesnut. An outside resource, program or content should be used that encourages a proactive form of accountability and content (teaching) with the aim that

participants will take a defensive and offensive approach to having victory in sexual purity. Teaching should include Biblical worldview and counseling principles.

- ***At minimum***, “check-ins” (accountability) ought to happen once a week.
- Each qualifying applicant will be asked to return a google form to the OneLink office three times throughout the course of the spring semester (February 1st, March 1st, April 1st) to give a short confirmation that they are fulfilling their commitment.
- A campus staff member will talk to each qualifying applicant before any acceptance emails are sent out. An initial conversation ought to be had in the interview. See more details in the section below.
- If the qualifying applicant verbally agrees in their conversation with the Campus Minister to fulfill the conditions that go along with their acceptance, they will be sent an acceptance email. In addition, a separate email will be sent to each qualifying applicant outlining the conditions and an additional and separate commitment form that they will sign in addition to the general team member commitment form in the acceptance email.
- By April 1st, Onelink in conjunction with the Campus Ministry will determine if the applicant has fulfilled their commitment. If they have not been faithful to their commitment, they will be removed from the team.

### **Communicating to qualifying applicants:**

When a team member is “accepted with conditions,” it is expected that the campus minister will have a conversation with them before the acceptance email is sent out from the OneLink office. This conversation is much like the conversations that take place with students who will not be accepted and those who are being asked to be Team Leaders before the acceptance emails are sent out. If the applicant is willing to commit to an accountability group and to work through content in the spring, we will send an acceptance email. It is imperative that we maintain their privacy and that no other applicant in the same position is mentioned without their permission. If they agree to be in a group with others facing the same struggles, then they will learn who else of their same gender is struggling in these areas, but confidentiality should be handled with as much care as possible. This information should also not be shared with the rest of their team unless it is volunteered by the applicant.